

# EQUITY ENVOY



Quarterly  
Newsletter  
April 2026

From January - March 2026, our work has concentrated in the Latin America and Caribbean region. This year, we have worked on and in:

4

Continents

23

Countries

11

Active Projects



1

events hosted

5

events participated in

15

posts produced



LEISA PERCH  
Managing Director

Welcome to this first issue of our new newsletter, the **Equity Envoy**. This represents an important milestone for us in our 5th year of operation as the nature, size, and scale of our projects continue to evolve, our team expands, and our work diversifies. In this issue, we present some insights into our work since January 2026, as well as our continued engagement in Caribbean and global normative discussions on gender and climate and gender and environment. **Happy reading!**

Between January and February 2026, SAEDI welcomed **three** new team members:

**Stacey Alvarez**  
*Legal & Regulatory Consultant*

**Genesis Whitlock**  
*Junior Research Associate*

**Aiden Alleyne-Maynard**  
*Intern*

This quarter, we are excited to feature projects with new clients:

- EPD (Environmental Protection Department, Government of Barbados)
- PIRAC
- IPE Global

We have also initiated collaborations with first-time partners:

- CLG (Climate Lead Group)



### International Women’s Day Blog

On International Women’s Day, SAEDI Consulting’s Jacqueline Massiah-Simeon authored **Rights. Justice. Action: When Women Thrive, The Caribbean Prospers**, highlighting women’s leadership in economic resilience and calling for gender-responsive climate policy

### International Day of Women & Girls in Science Blog

This International Day of Women & Girls in Science, SAEDI Consulting also published **Women in STEM are Essential to Caribbean Development**, emphasizing the critical role of women scientists in driving innovation and sustainable growth across the region.



### SAEDI Consulting Communications Strategy

At the start of 2026, SAEDI Consulting launched its Communications Strategy, outlining a roadmap for advocacy, branding, and stakeholder engagement with a focus on gender equality, climate resilience, and social inclusion.



## 🔊 NENPASS Barbados

The **NENPASS Barbados** project aims to understand and analyze the social impacts of environmental noise. The team is conducting surveys to explore how "noise" is interwoven in the current tapestry of Barbadian society in order to provide nuanced recommendations for legislation and regulations. The team recently completed an in-field mission to support data collection.



**SARA LAVELL**  
Data & Analytics Associate

NENPASS is our first noise impact survey. Structuring a spatially-aware, methodology-sound, and policy-oriented inception report and literature review from scratch pushed beyond our standard gender and the environment assessments. And as of now we are cleaning a partial dataset for analysis.

Environmental Protection Department,  
Government of Barbados

Progress →

## 🏥 CSI UNOPS QEH Barbados

The **Implementation Support for the Strengthening and Improvement of the Queen Elizabeth Hospital (QEH)** project in Barbados focuses on infrastructure improvements, including the waste management system. The project is currently in the ESIA and stakeholder engagement phase, with revised ToRs and town hall meetings shaping community input on environmental and social issues.

Working on this project deepened my understanding of Barbados' environmental and social landscape, solidifying the importance of knowing the local context to effectively mitigate adverse impacts of development-related activities.



**SHAKIRAH ALI**  
Junior Research Associate

UNOPS/CSI

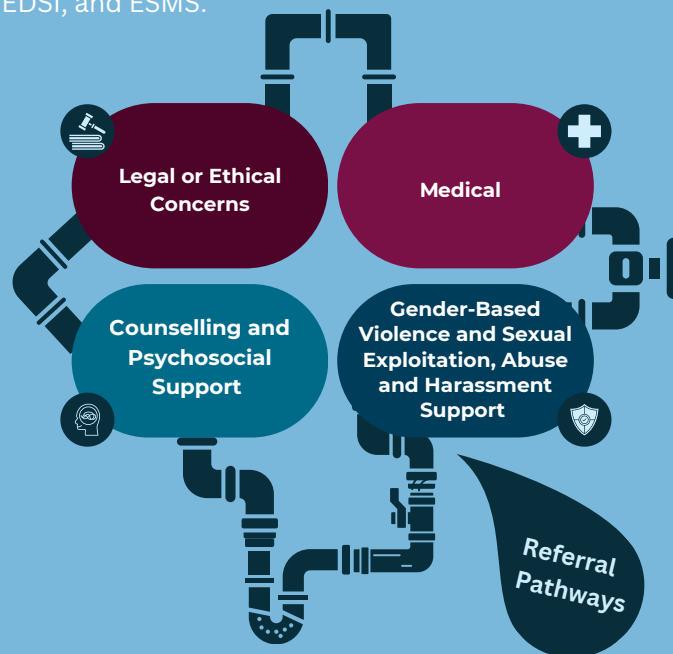
← Progress

## 💧 3RCReWS Barbados

The project aims to strengthen the resilience of Barbados's water and wastewater sector in the face of climate change, while embedding gender equity and social inclusion throughout.

The **3RCReWS Barbados** project is currently advancing gender and social grievance mechanisms, SEAH/GBV training and sensitive-case handling, and enhancing visual communication of GRM flow processes across multiple intake channels.

In quarter 1, 2 training activities have been held, focusing on Capacity building, sensitization, GEDSI, and ESMS.



**SAI SONALI ANMOLSINGH**  
Junior Research Associate

Barbados Water Authority, CCCCC, GCF





The 3R-CREWS project has profoundly strengthened our understanding of how normative data, visual communication, and stakeholder feedback from training activities shape quality of learning, care, and psychological safety in deliverables.

Progress →

## 2X Ignite IDRC Research Project

The **2X Ignite Research** Project is a 24-month initiative led by 2X Global to strengthen gender-lens investing in clean energy. SAEDI Consulting is contributing by supporting fund manager-specific playbooks, case studies, and knowledge outputs that build evidence at the gender-climate nexus.

### What we have completed so far:

-  Completed 20 IMM workshops (Dec 2025–Feb 2026)
-  1 playbook tailored to a specific fund manager, 6 more in development for LAC fund managers, and contributions to a general global playbook will be underway
-  Submitted 1 case study, with more scheduled through August 2026
-  Began drafting learning briefs derived from playbooks



**KWASI PIERRE**  
Project Manager

In exploring climate change and gender in impact investing during the IMM workshops with the fund managers, it was noticeable that some fund managers while knowledgeable on climate change mitigation have not necessarily made the (overt) connection of the risk climate change imposes on their portfolio companies.

Progress →

2X GLOBAL

## PIRAC Guadeloupe

The **PIRAC Guadeloupe** project is developing a disaster risk management curriculum with a gender lens, geared at facilitating in-person training for key Caribbean islands.



**FIREWOYNI SOLOMON**  
Project Management  
Associate & Gender  
Specialist

Working on PIRAC project I have learned balancing comprehensive planning with realistic execution timelines. It includes breaking work into phases, assigning clear ownership, and building in review cycles ensures quality delivery while respecting team capacity constraints.

PIRAC/IFRC

← Progress

## NDC Global Partnership Evaluation

The NDC Global Partnership Evaluation with IPE Global has been awarded to SAEDI Consulting. The team is excited for the contract and work plan to begin.

Our role in this project, our first with IPE Global and the first of two in which we are partnering with them, focuses on gender equality and social inclusion parameters in programming, identifying good practices and lessons learned, and recommendations for the next phase. Given our previous work on gender mainstreaming in NDCs last year in St. Kitts and Nevis, this is a great opportunity to look more broadly at how gender mainstreaming has been happening and the opportunities to improve and strengthen entry-points, modalities, and opportunities. I'm looking forward to this engagement.

**LEISA PERCH**  
Managing Director



IPE Global

← Progress

Jan 14<sup>th</sup>

### Post-COP30 Webinar

SAEDI Consulting co-hosted a webinar with Climate Lead Group, presenting Latin American & Caribbean challenges and gender priorities. The webinar had **39 active participants**.



Jan 19-20<sup>th</sup>

### CANARI Climate Justice Partners Forum

SAEDI Consulting joined a two-day forum in Barbados, presenting a food justice case study with the Breadfruit Collective and leading discussions on climate impacts to food traditions and indigenous communities. The dialogue set plans for follow-up research with a gender lens & marked a strong start to 2026 on climate justice and advocacy.

Feb 19<sup>th</sup>

### CANARI Civil Society Post-COP Debrief

Regional dialogue on COP30 outcomes, with SAEDI Consulting's Leisa Perch highlighting civil society capacity, Indigenous inclusion, and access to non-debt finance.

Mar 19<sup>th</sup>

### UWI-IUCN Advisory Opinions Conference

SAEDI Consulting's Leisa Perch presented on the relevance of international climate advisory opinions to gender and vulnerable groups.



Mar 19<sup>th</sup>

### OAS Women, Peace, Security & Displacement

SAEDI Consulting addressed gendered vulnerabilities in displacement, stressing data gaps and the importance of intersectional frameworks.

Mar 26<sup>th</sup>

### CANARI CEPF Learning Lab 2 - Gender & Conservation

SAEDI Consulting delivered a 30-minute session with interactive exercises on gender-responsive conservation and ESS integration.



**SAEDI Consulting (Barbados) Inc.**  
[info@saediconsulting.com](mailto:info@saediconsulting.com)



**#EqualityCan'tWait**  
**#BridgeTheGap**

 **HANK YOU**

**TO OUR CLIENTS AND PARTNERS**

*2X Global | Afreximbank | Caribbean Development Bank | CBCL | CCCCC | CGIAR Gender Platform | CON PLUS ULTRA | CPDC | CPCS | Design Collaborative | DTGlobal | ECO Ltd. | Environmental Management Authority | esl Environmental Solutions | EPD | First Citizens Foundation | Fiona Handl and Associates | Fokabs | French Red Cross/PIRAC | GCF | GIFT (Gender in Fisheries Team) | IGDS (Institute for Gender & Development Studies) | IIED | Integrated Sustainability Consultants Ltd | MCII | Ministry of Planning and Development | Roberts Caribbean Limited | SouthSouthNorth | UNEP | UNFCCC | UNFCCC Gender Team | UNOPS | USAID Eastern and Southern Caribbean | WEDO | WOCAN | CERMES UWI*

